



catholic school sport

Primary Sport

37 Broken Bay primary students were congratulated for their outstanding sports performances during 2009 at the annual sports awards.

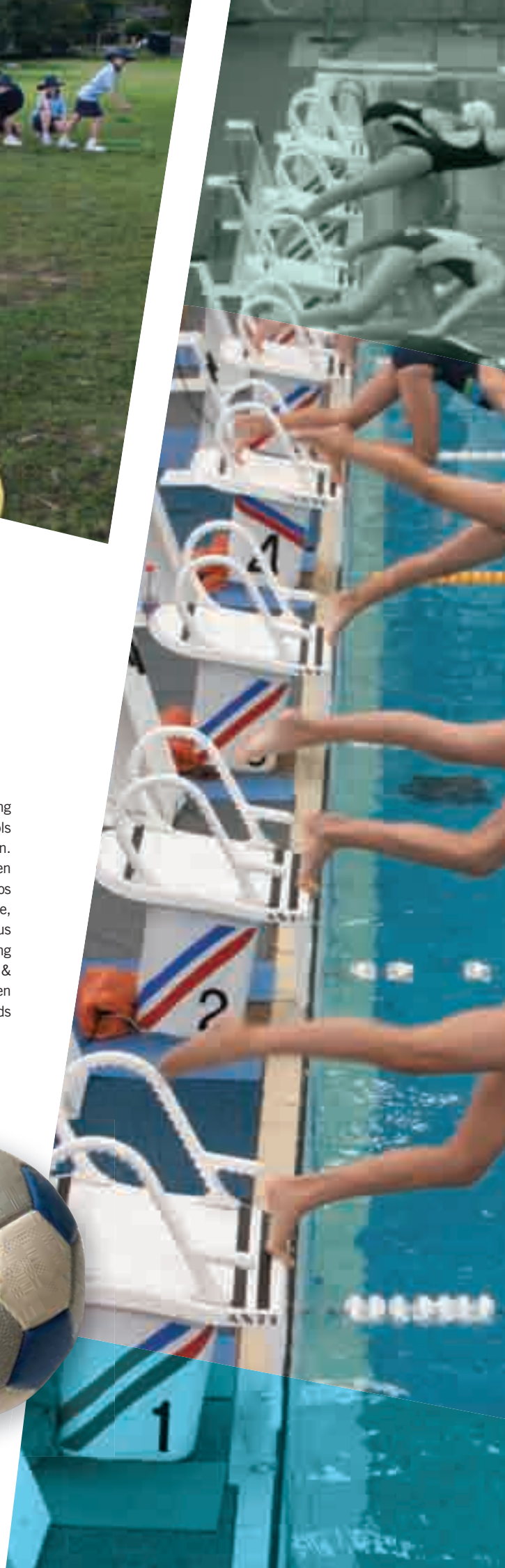
The award ceremony also gives an opportunity each year to acknowledge the commitment of many of our teachers who work to provide these opportunities for our students. As a Broken Bay or Polding team manager these teachers assist not only students from their own school, but from other schools in the Broken Bay Diocese.

Secondary Sport

2009 proved to be an exceptional year for Broken Bay Secondary Schools Sport. This year the Diocese hosted 17 Broken Bay Secondary Schools Sports Association events, providing Broken Bay secondary students with opportunities to participate in both pathway selections and non-pathway gala days. The success of these carnivals can only be attributed to the hard work of our 12 Sports Co-ordinators and their staff. The 2009 events were run professionally and achieved excellent results, with the true spirit of Broken Bay Catholic school sport evident at all events.

In 2009 Broken Bay students were selected into all 20 of the available New South Wales Combined Catholic Colleges

Sports Association (NSWCCC) sporting teams, and many went on to All Schools and School Sport Australia representation. In the NSWCCC Blues Awards 10 Broken Bay students received awards. Dimitrios Papadatos of MacKillop Catholic College, Warnervale received the highly prestigious Vince Villa Award for outstanding achievements in golf and for service & leadership in sport. The success of Broken Bay students at the NSWCCC awards capped off a most successful year.



school review & development

The school review and development process provides an opportunity for school communities to engage in rich conversations about their purposes, their Catholic mission and worldview, and above all, their students' learning. This process is based on a set of principles, a two-tier structure, self-evaluation, external validation, and post review action.

The Education Act (NSW) 1990 provides for the registration and accreditation of individual non-government schools within a system of non-government schools formed under the Act such as the Broken Bay Diocesan system. It is essential that all schools are compliant with the requirements of the Act at all times. School accountability to Commonwealth requirements and system requirements are addressed in tier one.

The second tier of the school review and development process has a strong focus on quality assurance. It supports schools in planning toward increased effectiveness, ongoing self-evaluation and continuous development, within a framework of accountability. Each school in the system is required to have in place a strategic planning process that engages it in an ongoing cycle of evaluation, goal-setting, implementation,

monitoring and adjustment. The school review and development process is a key component. It provides a formal opportunity for the school to evaluate its effectiveness at a particular point in the planning cycle both in terms of its own goals and within the broader framework of system and government expectations. By identifying the school's strengths and areas for development the review findings feed into annual and longer term planning processes and help validate planning priorities.

In 2009 four schools engaged in the school review process:

- St Kevin's Catholic School, Dee Why
- Mercy Catholic College, Chatswood
- St Paul's Catholic College, Manly
- MacKillop Catholic College, Warnervale

The current cycle of school review concluded in 2009 and the review process underwent an external evaluation. The external evaluation report was delivered to the Director of Schools in December 2009. The report offered several recommendations which will assist in the reframing of school review and development processes with the strategic direction of Catholic School Improvement.

publications

The following publications were issued by the CSO during 2009:

- Annual Report 2008
- Annual Plan 2009
- Building the Education Revolution – Newsletter for Broken Bay School and Parish Communities
- Catholic Schools Enrolling Now for 2010 – Frequently Asked Questions
- Celebrating 2009
- Diocesan Schools Board Charter
- Guidelines for Handing Over to the New Principal (procedures and checklists)
- Information for Injured Workers Brochure
- Policy for Redundancy
- Policy for Teacher Professional Renewal & Exchange Program
- Professional Learning and Formation Policy for Staff of the Catholic Schools Office
- Recruitment and Selection of Teaching and Support Staff – Guidelines for Principals, revised September 2009
- Workers Compensation Procedures for Employees
- Workers Compensation Procedures for the Principal
- WriteNOW 2009





research

The CSO responds to a range of research studies undertaken by various universities. The following studies were approved and various schools contributed to the research:

- *A Drinking Culture is a Rite of Passage for a University Student* – Department of Sociology, Macquarie University
- *Psychosocial Factors Affecting Parent Involvement in Children’s Education: A Case Study of Parents’ Involvement in an Australian Primary School Reading Programme* – Faculty of Education and Social Work, University of Sydney
- *What Aspects of Resilience Moderate the Relationship Between Life Hassles and Psychological Dysfunction in Adolescents?* – School of Behavioural, Cognitive and Social Sciences, University of New England
- *National Secondary Students’ Diet and*

Activity Survey – Centre for Behavioural Research in Cancer, Cancer Council Victoria

- *Investigating Relationships Between Literacy Research, Policy and Practice: The Literacy Nexus Project* – Faculty of Education, University of Wollongong
- *School-Business Relationships* – Phillips KPA on behalf of Department of Education, Employment and Workplace Relations
- *Development of a Diagnostic Non-Word Reading Test* – Macquarie Centre for Cognitive Science, Institute of Human Cognition and Brain Sciences, Macquarie University
- *2010 NSW Schools Physical Activity and Nutrition Survey* – School of Public Health, University of Sydney
- *Listening in Spatialised Noise - Sentences Test: Normative Data Study* – National Acoustic Laboratories

schools, principals, enrolments

	School	Principal	Enrolment (August 2009)
Primary			
Asquith	St Patrick's Catholic School	Mr Robert Peers	288
Avalon	Maria Regina Catholic School	Mrs Kathy Gee	164
Balgowlah	St Cecilia's Catholic School	Mrs Suellen Garey	158
Berowra Heights	St Bernard's Catholic School	Mrs Luanna Fletcher	219
Carlingford	St Gerard's Catholic School	Mrs Ann Milling	312
Chatswood	Our Lady of Dolours Catholic School	Mrs Helen Chambers Mrs Barbara Yee (Acting 9/11/09 until 18/12/09)	275
Collaroy Plateau	St Rose Catholic School	Mrs Josephine Vescio	203
Davidson	St Martin's Catholic School	Mr Paul McGuire	189
Dee Why	St Kevin's Catholic School	Mr Peter Rafferty	100
East Gosford	St Patrick's Catholic School	Mrs Nicole Cumming	360
Epping	Our Lady Help of Christians Catholic School	Mr Kevin Turner	136
Forestville	Our Lady of Good Counsel Catholic School	Mr Mark Bateman	320
Freshwater	St John the Baptist Catholic School	Mrs Judy Slattery	177
Kincumber	Holy Cross Catholic School	Mr Gerard McGilvray	378
Lake Munmorah	St Brendan's Catholic School	Mr Anthony Weir	392
Lindfield	Holy Family Catholic School	Mr Kevin Bauer	311
Manly	St Mary's Catholic School	Mr Paul Furlong	226
Manly Vale	St Kieran's Catholic School	Mrs Terri Paterson Mrs Virginia Outred (Acting 27/01/09 until 09/04/09)	379
Mona Vale	Sacred Heart Catholic School	Mrs Julie Caldwell	395
Narrabeen	St Joseph's Catholic School	Mr Donald O'Brien	146
Narraweena	St John's Catholic School	Miss Anne Duncan	325
Northbridge	St Philip Neri Catholic School	Mrs Suzanne Bevan	188
Pennant Hills	St Agatha's Catholic School	Mrs Meredith Tomkins	492
Pymble	Sacred Heart Catholic School	Mrs Carmel Healey	345
St Ives	Corpus Christi Catholic School	Mrs Maryanne Carrick	250
Terrigal	Our Lady Star of the Sea Catholic School	Mr Philip Bretherton	459
The Entrance	Our Lady of the Rosary Catholic School	Mr Neale Newcombe Mrs Frances Reynolds (Acting 05/05/09 – 11/08/09) Ms Fran Kane (Acting 12/08/09 until 18/12/09)	424
Toukley	St Mary's Catholic School	Mr Kevin Williams	390
Tumbi Umbi	St John Fisher Catholic School	Mr Barry Shanley	376
Wahroonga	Prouille Catholic School	Mr Philip Ledlin	266
Waitara	Our Lady of the Rosary Catholic School	Mrs Jennifer McKeown	402
West Pymble	Our Lady of Perpetual Succour Catholic School	Mrs Susanne Host	163
Willoughby	St Thomas' Catholic School	Mrs Dianne Burgham	301
Woy Woy	St John the Baptist Catholic School	Mr Frank Cohen	353
Wyoming	Our Lady of the Rosary Catholic School	Mr Garry Hansford	317
Wyong	St Cecilia's Catholic School	Mrs Suzanne Dietrich	341
Secondary			
Chatswood	Mercy Catholic College	Mr Ray Paxton	444
East Gosford	St Joseph's Catholic College	Mr Stephen Walsh	760
Manly	St Paul's Catholic College	Mr Christopher Comerford	575
Tuggerah Lakes	St Peter's Catholic College	Mrs Vicki Comerford	959
Wahroonga	St Leo's Catholic College	Mrs Deborah Buscall	956
Warriewood	Mater Maria Catholic College	Mr Ray Werren	847
K-12			
Warnervale	MacKillop Catholic College	Mr Stephen Aitken (College Principal) Mr David Fletcher (Head of Primary)	965 (7-12) 433 (K-6)

enrolment statistics

Student Statistics										
	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
Catholic Schools In Diocese Of Broken Bay (August)										
Primary Enrolments	10,540	10,789	10,831	10,742	11,011	11,102	11,224	11,334	11,306	11,466
Secondary Enrolments	10,059	10,378	10,604	10,851	11,106	11,312	11,479	11,607	11,791	12,060
Total Enrolments	20,599	21,167	21,435	21,593	22,117	22,414	22,703	22,941	23,097	23,526

Source: NSW CEC

Catholic Systemic Schools In Diocese Of Broken Bay (August)										
Primary Enrolments	10,176	10,432	10,434	10,299	10,498	10,565	10,700	10,782	10,783	10,952
Secondary Enrolments	4,531	4,690	4,728	4,854	4,991	5,144	5,249	5,273	5,402	5,506
Total Enrolments	14,707	15,122	15,162	15,153	15,489	15,709	15,949	16,055	16,185	16,458

Source: CSO, Broken Bay

Number of Catholic Schools In Diocese of Broken Bay	
	Total
Systemic	43
Congregational	9
Total	52

Indigenous Students (Catholic Systemic Schools)				
	2006	2007	2008	2009
Primary Enrolments	103	122	130	138
Secondary Enrolments	46	49	65	67
Total Enrolments	149	171	195	205

Students With Disabilities (Catholic Systemic Schools)				
	2006	2007	2008	2009
Primary Enrolments	318	352	388	400
Secondary Enrolments	172	194	207	218
Total Enrolments	490	546	595	618



Building the Education Revolution (BER) Capital Development

In 2009 Broken Bay was given the opportunity to construct and refurbish facilities in each of our schools under the Commonwealth Government Building the Education Revolution (BER) program. BER has three elements:

- Primary Schools for the 21st Century (P21) – \$83.55M for Broken Bay primary schools to build new facilities such as libraries, multipurpose halls or classrooms or to upgrade existing facilities.
- Science and Language Centres for 21st Century Secondary Schools – \$1.97M awarded to Broken Bay for the construction of a new language learning centre.
- National School Pride program (PRIDE) – \$6.45M for Broken Bay systemic schools, for funding for minor capital works and maintenance projects.

Some \$92 million in total has been granted to Broken Bay. The funding period runs from February 2009 to June 2012.

Primary Schools for the 21st Century (P21)

A variety of projects have been planned and/or commenced across Broken Bay schools with the agreement of each local school and parish community. Primary school projects range from construction of new libraries, halls, classrooms, outdoor learning areas to Early Learning Centres. In a number of instances facilities are being refurbished where new construction is not warranted. The P21 programme was split into three rounds. Each primary school received funding and all projects began during 2009, with the first projects due to be completed in early 2010.



School	Component	Grant allocation	Expenditure during 2009 (\$)
St Patrick's Catholic School, Asquith	Construction of library and administration & refurbishment of classrooms	2,000,000	138,250
Maria Regina Catholic School, Avalon	Construction of classrooms & associated works and refurbishment of multi-purpose hall	2,000,000	387,058
St Cecilia's Catholic School, Balgowlah	Refurbishment of multi-purpose hall and classrooms	2,000,000	1,546,174
St Bernard's Catholic School, Berowra Heights	Construction of library and administration. refurbishment of classrooms	2,000,000	1,162,610
St Gerard's Catholic School, Carlingford	Construction of classrooms & associated works and refurbishment of multi-purpose hall	2,500,000	939,539
Our Lady of Dolours Catholic School, Chatswood	Construction of library and covered outside learning area	2,000,000	45,479
St Rose Catholic School, Collaroy Plateau	Construction of multi-purpose hall and classroom	2,000,000	140,335
St Martin's Catholic School, Davidson	Construction of library, COLA & classrooms and refurbishment of multi-purpose hall	2,000,000	81,395
St Kevin's Catholic School, Dee Why	Refurbishment of multi-purpose hall	850,000	429,017
St Patrick's Catholic School, East Gosford	Construction of library & multi-purpose hall and refurbishment of classrooms	2,500,000	151,615
Our Lady Help of Christians Catholic School, Epping	Construction of COLA and refurbishment of multi-purpose hall	850,000	25,000
Our Lady of Good Counsel Catholic School, Forestville	Construction of Early Learning Centre	2,500,000	90,505
St John the Baptist Catholic School, Freshwater	Construction of library and refurbishment of classrooms	2,000,000	272,529
Holy Cross Catholic School, Kincumber	Construction of multi-purpose hall	2,500,000	1,484,950
St Brendan's Catholic School, Lake Munmorah	Construction of multi-purpose hall and Early Learning Centre	2,500,000	600
Holy Family Catholic School, Lindfield	Extension of hall, creation of undercroft and covered outdoor learning area	2,500,000	175,000
St Mary's Catholic School, Manly	Construction of lift and refurbishment of library & associated works	2,000,000	147,945
St Kieran's Catholic School, Manly Vale	Refurbishment of classrooms & associated works and construction of classroom	2,500,000	154,305
Sacred Heart Catholic School, Mona Vale	Construction of multi-purpose hall and refurbishment of multi-purpose space in classrooms	2,500,000	200,600
St Joseph's Catholic School, Narrabeen	Construction of library and administration	850,000	61,000
St John the Apostle Catholic School, Narraweena	Construction of library and associated works	2,850,000	1,164,866
St Philip Neri Catholic School, Northbridge	Construction of library and refurbishment of multi-purpose hall	2,000,000	465,140
St Agatha's Catholic School, Pennant Hills	Construction of multi-purpose hall and refurbishment of classrooms	3,000,000	220,675
Sacred Heart Catholic School, Pymble	Construction of library & associated works and refurbishment of classrooms	2,500,000	604,878
Our Lady of the Rosary Catholic School, The Entrance	Construction of multi-purpose hall	3,000,000	221,100
St Mary's Catholic School, Toukley	Construction and refurbishment of classrooms	2,500,000	999,467
St John the Baptist Catholic School, Woy Woy	Construction of multi-purpose hall and associated works	2,500,000	1,001,444
Corpus Christi Catholic School, St Ives	Construction of library, administration facility and classroom	2,000,000	732,348
Our Lady Star of the Sea Catholic School, Terrigal	Construction of Early Learning Centre and refurbishment of library	3,000,000	93,835
St John Fisher Catholic School, Tumbi Umbi	Construction of multi-purpose hall and associated works	2,500,000	126,500
Prouille Catholic School, Wahroonga	Construction of library and multi-purpose hall	2,000,000	48,403
Our Lady of the Rosary Catholic School, Waitara	Construction of multi-purpose hall and refurbishment of library, admin, classrooms, canteen and student amenities	3,000,000	73
MacKillop Catholic College, Warnervale	Construction of multi-purpose hall	3,000,000	600
Our Lady of Perpetual Succour Catholic School, West Pymble	Construction of library and multi-purpose hall and associated works	2,000,000	171,860
St Thomas' Catholic School, Willoughby	Construction of library, administration and classrooms	2,500,000	58,901
Our Lady of the Rosary Catholic School, Wyoming	Construction of library & multi-purpose hall and refurbishment of classrooms	2,500,000	724,613
St Cecilia's Catholic School, Wyong	Construction of multi-purpose hall and refurbishment of classrooms	2,500,000	147,261
All projects-expenditure as at 2009			14,415,870

Language Centre

The Australian Government announced a program to provide language centres in secondary schools

MacKillop Catholic College, Warnervale received a grant of \$1.97M to construct a language centre during 2010.

Trade Training Centre

St Peter's Catholic College, Tuggerah, in partnership with MacKillop Catholic College, Warnervale and the Aspect Central Coast School for Autism Students, were approved funding from the Commonwealth to construct a Trade Training Centre, on both

St Peter's and MacKillop Catholic College campuses. The Trade Training Centre will provide hospitality and construction training at MacKillop, and hospitality, construction, and metals/engineering training at St Peter's. Construction will commence in 2010.

National School Pride Program (PRIDE)

The PRIDE programme funded small scale infrastructure and/or minor refurbishment projects at each school in the Diocese. The following table shows the money spent at each school and the nature of the project.



School	Component	Expenditure during 2009 (\$)
St Patrick's Catholic School, Asquith	Refurbishment of classrooms	87,865
Maria Regina Catholic School, Avalon	Refurbishment of classrooms and student amenities	124,991
St Cecilia's Catholic School, Balgowlah	Refurbishment of student amenities and grounds	121,381
St Bernard's Catholic School, Berowra Heights	Refurbishment of classrooms and student amenities	125,000
St Gerard's Catholic School, Carlingford	Refurbishment of classrooms	150,000
Mercy Catholic College, Chatswood	Construction of student amenities & refurbishment of student amenities	10,741
Our Lady of Dolours Catholic School, Chatswood	Refurbishment of classrooms and associated works	82,015
St Rose Catholic School, Collaroy Plateau	Refurbishment of classrooms and facilities	124,640
St Martin's Catholic School, Davidson	Construction of shade structure and refurbishment of classrooms and student amenities	125,000
St Kevin's Catholic School, Dee Why	Construction of security fencing and refurbishment of classrooms and associated works	65,934
St Joseph's Catholic College, East Gosford	Procurement of classroom furniture	194,279
Our Lady Help of Christians Catholic School, Epping	Refurbishment of classrooms, hall and playground	74,428
Our Lady of Good Counsel Catholic School, Forestville	Refurbishment of student amenities and construction of outdoor playground equipment	150,000
St John the Baptist Catholic School, Freshwater	Refurbishment of classrooms	125,000
St Patrick's Catholic School, Gosford East	Refurbishment of classrooms, student amenities and grounds	154,521
Holy Cross Catholic School, Kincumber	Construction of shade structure and refurbishment of classrooms	126,566
St Brendan's Catholic School, Lake Munmorah	Construction of shade structure, refurbishment of school facilities (external and internal) and procurement of irrigation equipment	150,001
Holy Family Catholic School, Lindfield	Refurbishment of school facilities – (external and internal)	110,301
St Mary's Catholic School, Manly	Refurbishment of classrooms and halls	0
St Paul's Catholic College, Manly	Refurbishment of classrooms	219,500
St Kieran's Catholic School, Manly Vale	Refurbishment of school grounds	154,000
Sacred Heart Catholic School, Mona Vale	Refurbishment of classrooms and school grounds	148,656
St Joseph's Catholic School, Narrabeen	Refurbishment of school facilities	75,000
St John the Apostle Catholic School, Narraweena	Refurbishment of classrooms and facilities	142,077
St Philip Neri Catholic School, Northbridge	Refurbishment of classrooms and common areas	127,038
St Agatha's Catholic School, Pennant Hills	Refurbishment of classrooms and student amenities and procurement of phone system	186,930
Sacred Heart Catholic School, Pymble	Construction of lift for disabled students and refurbishment of classrooms and associated works	35,120
Our Lady of the Rosary Catholic School, The Entrance	Refurbishment of school facilities - (external and internal)	182,182
St John the Baptist Catholic School, Woy Woy	Refurbishment of school facilities (external and internal) and procurement of classroom furniture	150,000
Corpus Christi Catholic School, St Ives	Construction of shade structure and refurbishment of classrooms	108,765
Our Lady Star of the Sea Catholic School, Terrigal	Construction of outdoor learning facilities and refurbishment of classrooms	199,841
St Mary's Catholic School, Toukley	Refurbishment of student amenities	150,000
St Peter's Catholic College, Tuggerah	Construct COLA and refurbishment of basketball courts	200,000
St John Fisher Catholic School, Tumby Umbi	Construction of footpaths and refurbishment of classrooms and grounds	100,043
Prouille Catholic School, Wahroonga	Refurbishment of administration areas, classrooms and student amenities	31,504
St Leo's Catholic College, Wahroonga	Refurbishment of classrooms	199,659
Our Lady of the Rosary Catholic School, Waitara	Refurbishment of classrooms and student amenities and procurement of school equipment	194,881
MacKillop Catholic College, Warnervale	Construction of shade structure	200,000
Mater Maria Catholic College, Warriewood	Refurbishment of classrooms	180,200
Our Lady of Perpetual Succour Catholic School, West Pymble	Refurbishment of student amenities and grounds	122,951
St Thomas' Catholic School, Willoughby	Refurbishment of classrooms and student amenities	0
Our Lady of the Rosary Catholic School, Wyoming	Refurbishment of classrooms	133,570
St Cecilia's Catholic School, Wyong	Construction of walkway and outdoor area, refurbishment of classrooms, student amenities & grounds and procurement of classroom furniture	149,957
All projects-expenditure as at 2009		5,494,537



Building the Education Revolution: PRIDE Projects



maintenance

2009 was an exceptional year thanks to the Commonwealth Grants PRIDE program which provided \$5.4M. In addition, schools met some repairs and maintenance expenses directly.

2009 Catholic Schools Office expenditure on school repairs and maintenance and occupational health and safety during the year is shown in the following table.

School	Description of work	\$
Mater Maria Catholic College, Warriewood	Fencing	185,575
Sacred Heart Catholic School, Pymble	Playground works	49,200
Our Lady of Good Counsel Catholic School, Forestville	Repairs & maintenance	12,470
St Bernard's Catholic School, Berowra	Car parking and other works	77,060
St John the Baptist Catholic School, Woy Woy	Repairs & maintenance	22,500
St Joseph's Catholic School, Narrabeen	Repairs to windows	4,360
St Kevin's Catholic School, Dee Why	Repairs & maintenance	2,930
St Patrick's Catholic School, Asquith	Locksmith & AV installations	14,845
MacKillop Catholic College, Warnervale	Demountable installation	45,275
	Total	414,215



accounts

CATHOLIC SCHOOLS SYSTEM STATEMENT OF FINANCIAL PERFORMANCE FOR THE PERIOD ENDED 31 DECEMBER 2009		
INCOME		
	Commonwealth Recurrent	85,421,544
	State per Capita	31,323,762
	Special Purpose Grant	3,437,874
	Diocesan Tuition Fees	17,871,764
	Interest Income	1,914,220
	Other Income	2,421,200
	TOTAL INCOME	142,390,364
EXPENDITURE		
School Staff & Resource Allocation		
	Salary Costs	109,117,989
	Non Salary Costs	Note 3 10,384,762
	Total School Resource Allocation	119,502,751
CSO Costs		
	Salaries & Admin Costs	15,117,743
	Total CSO Costs	15,117,743
Programs		
	Government Funded Programs	5,108,419
	System Funded Programs	3,604,419
	Total Programs	8,712,838
	TOTAL EXPENDITURE	143,333,332

Notes:		
1. These figures do not include Commonwealth Capital Grants and local income raised by P&F and school based charges and corresponding expenditure.		
2. This Statement of Income and Expenditure is a correct summary based on the Statement of Income and Expenditure of the Diocese of Broken Bay Catholic Systemic Schools for the year ended 31 December 2009 to which an unqualified auditor's report was issued.		
3. Included in this amount are the following payments		
	Operating Allowance paid to Schools	7,470,532
	Insurance (Ex Workers Compensation)	1,805,419
	Subscriptions & Levies (CEC, NCEC, CCER)	1,174,633
	OH & S and R & M	550,274

CATHOLIC SCHOOLS SYSTEM GOVERNMENT FUNDED SPECIFIC PROGRAMS FOR THE PERIOD ENDED 31 DECEMBER 2009		
INCOME		
	Grants Received	3,437,874
	System Contributions	1,670,545
	TOTAL INCOME	5,108,419
EXPENDITURE		
	Salaries and Related Costs	3,577,155
	Other Costs	1,531,264
	TOTAL EXPENDITURE	5,108,419



Catholic Schools Office, Diocese of Broken Bay

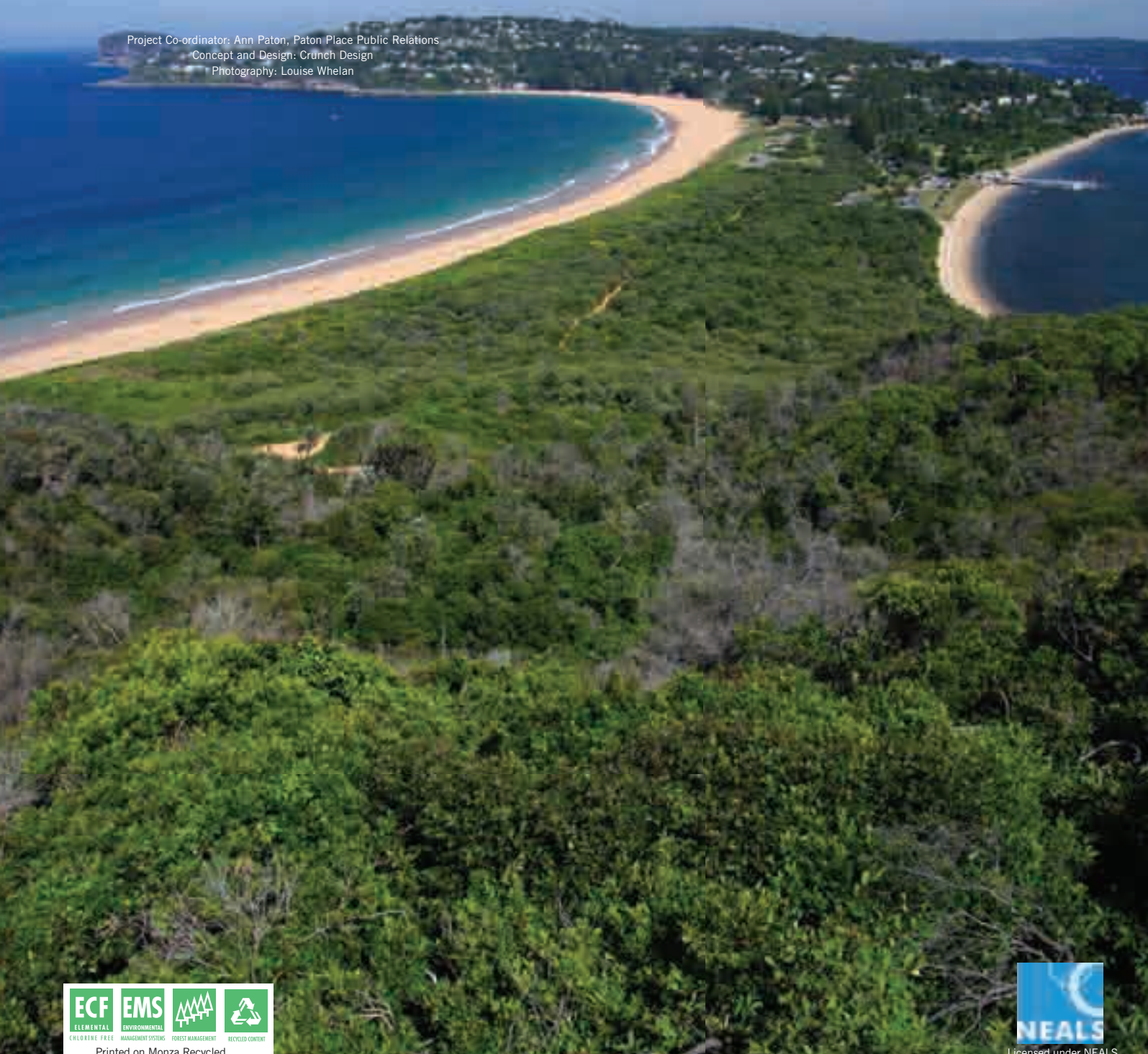
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